**Professional Growth Plan**

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**Educational Leadership Position**

**Leadership is one of the critical facets that define my personality as an individual. As a leader, I could be driven toward unique goals in my past life. In self-assessment, I have realized that my leadership philosophy is leaned toward authentic leadership. According to Gill et al. (2018), authentic leadership is a management style whereby leaders are always genuine, transparent, and self-aware of their surroundings. As an authentic leader, I have always been able to inspire loyalty and trust among most of my colleagues. I have realized that I always depict my true picture in all circumstances, and all my actions have been geared toward loyalty. I want to attest that as an authentic leader, I have acquired many unique things in my professional and educational undertakings. One of the special areas where I have practiced authentic leadership is the educational sector.**I want my students to see my beliefs in my eyes and hear my conviction in my voice.

**Professional Growth Plan**

There are a few short-term goals that I want to achieve and a long-term one. The first goal that I want to accomplish is to create a Podcast. Buzz Wood inspired me to get out of my shell and be more creative. After teaching a class in Peekskill, NY, I realized that many students were Spanish speaking. I spoke to some of them to find out if they would be interested in taking a computer class; while some of them were, they had a common concern, a language barrier. I want to create a computer-based curriculum to make it possible for those students to take the class. Getting published either with a co-author or with my students on research is another one of my goals. My long-term goal is to become a tenured professor at the college where I work. To accomplish these goals, I need to have quantifiable goals. To do a podcast correctly, I will need to research and review popular podcasts. Second, I will investigate if I can have a hybrid language class to create a curriculum. To get published, I need to find a topic worth writing. Finally, to get tenure, I must continue to improve as a teacher.

I know that I can accomplish all of my goals. Yes, there are things that I worry about, like I will continue to pay for the doctoral program I'm in. Is the school going to let me do a hybrid language class? These are barriers, but they are barriers that I can work around or get help in going over. My goals are relevant to today's times. I am confident it is the right time for me to start working on these goals. The podcast is something everyone is doing, and I am pretty sure I can incorporate it into a new class I want to create. The hybrid language computer class I want to make is in sync with my department dean's core values. I believe it is the right time because I think I would have her support in developing the course. The doctoral program will help me achieve my dream of being a tenured Professor. My department does have many teachers who have a doctorate, and having one will undoubtedly advance my cause. The podcast I will start that in the next few months. Once we get back to in-person classes, I plan to approach the dean with my proposal. I'm hoping to start next year on getting published since I will be part of the STEM research academy at work. The doctoral program will take me three years, and I'm hoping that as soon as I finish, I can apply for tenure. I will not have my cheese moved again without me running after it.

**Professional Goals and Timelines**

**September 2021-October 2021:**

* Continue to develop my leadership philosophy
* Conduct professional research to improve my project portfolio
* Develop and build ideas for my research proposal
* Make a local presentation about the essence of my podcast project to members of my faculty

**January 2022-February 2022:**

* Attend a technology conference that is relevant to my project
* Mobilize any pertinent podcast tools and equipment

**February 2022-June 2022**

* *Advanced recording and editing:*

This will signify the commencement of professional commitment in podcast creation. I will commence by recording and editing the relevant content that will benefit my audience. In addition, I will ensure that the podcast is easily accessible to my target audience.

* *Uploading & optimizing my podcasts*

The next activity I will execute is uploading and optimizing my podcast for my audience. The main aim of uploading and optimizing my podcast would be based on the urge for better discoverability.

* *Marketing my content and growing my brand*

Marketing will equally be an essential activity that I will integrate into creating my podcast. The real driving force behind marketing my podcast will be inspired by reaching a broad audience.

**January 2023**

* Present at a conference in January 2022. The presentation topic will be the benefits of podcasts in student learning

**Reference**

Gill, C., Gardner, W., Claeys, J., & Vangronsvelt, K. (2018). Using theory on authentic leadership to build a strong human resource management system. *Human Resource Management Review*, *28*(3), 304-318.